




Date: March 30, 2010
To: All Rawsonville Employees
Subject: State of the Plant Announcement

This week the Plant Manager and Plant Chairman had an opportunity to meet with the Vice Presidents of Manufacturing, Labor Affairs, and the UAW National Ford Department. The meeting was very positive and the Company leadership expressed their desire to keep the Rawsonville Plant in Ford Motor Company's future. They are actively seeking new profitable business to bring into the plant because the reality is some of the existing products are not competitive and lose money. Rawsonville's future depends on our competitiveness in the industry and the leadership will continue to seek out product opportunities.

We also learned and are pleased to announce that the **Rawsonville Components Plant has been selected to be the supplier of the hybrid battery packs to the Michigan Assembly Plant.** Details regarding timing and headcount are still being worked out however we wanted to share this great news immediately.

Congratulations to the hard working employees at Rawsonville!


Kirk Wurtzel
Rawsonville Plant Manager


Joel Goddard
Rawsonville UAW Chairman